

Diversity in the legal sector

Report produced by Riliance Software Ltd

Firm Name **Simpkins and Co Solicitors**
Report Date **17/10/2013**
Reporting Period **2013/14**

1. Total number of staff in the firm

Total

Contact us

0845 362 3250
info@riliance.co.uk

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2. Total number of staff completing survey

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Total	2	2		3									
Grand Total													7

3. Employment and ownership

Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Sole practitioner, partner, member or director of the firm	2											
Associate or Assistant	2											
Other employee or staff member			3									
Prefer not to say												
Total	2	0	3	0	0	0	0	0	0	0	0	0
Has a share in the ownership of the organisation	2											
None	2		3									
Prefer not to say												
Total	2	0	3	0	0	0	0	0	0	0	0	0
Has responsibility for supervising or managing the work of lawyers or other employees?	2	1										
None	1		3									
Prefer not to say												
Total	2	2	3	0	0	0	0	0	0	0	0	0

4. Age

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
16 - 24													
25 - 34		1											
35 - 44	2												
45 - 54		1		1									
55 - 64				1									
65+				1									
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

5. Gender

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Female	1	1		3									
Male	1	1											
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

6. Disability

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Individuals with a disability according to the definition of the Equality Act													
None	2	2		3									
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0
Yes, limited a lot													
Yes, limited a little													
No	2	2		3									
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

7. Ethnicity

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Bangladeshi													
Chinese													
Indian													
Pakistani													
Any other Asian background													
African													
Caribbean													
Any other Black background													
White and Asian													
White and Black African													
White and Black Caribbean													
White and Chinese													
Any other Mixed / multiple ethnic background													
British / English / Welsh / Northern Irish / Scottish	2	2		3									

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Irish																				
Gypsy or Irish Traveller																				
Any other White background																				
Arab																				
Other ethnic group																				
Prefer not to say																				
Total	2	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

8. Religion or belief

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
No religion or belief		1											
Buddhist													
Christian	2	1		2									
Hindu													
Jewish													
Muslim													
Sikh													
Any other religion													
Prefer not to say				1									
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

9. Sexual orientation

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Bisexual													
Gay man													
Gay woman													
Heterosexual	2	2		2									
Other													
Prefer not to say				1									
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

10. Socio-economic background - Primary/Secondary Education

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
UK State School	2	2		3									
UK Independent/Fee-paying School													
Attended school outside the UK													
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

11. Socio-economic background - Higher Education

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Attended University as first generation	2	2		1									
Attended University but not as first generation				1									
Did not attend university				1									
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

12. Caring responsibilities - part 1

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
Individuals with primary carer responsibilities for a child	2	2											
No primary carer responsibilities				3									
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

13. Caring responsibilities - part 2

Individuals who give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health / disability or problems related to old age.

	Solicitor (Sole Practitioner, Partner, Member or Director)	Solicitor	Other Fee Earners	Role supporting fee earner role	Managerial	IT HR Other	Barrister	Legal Exec	Licensed Conveyancer	Patent	Costs Lawyer	Notary	Prefer Not To Say
None	2	2		3									
Yes, 1 - 19 hours a week													
Yes, 20 - 49 hours a week													
Yes, 50 or more hours a week													
Prefer not to say													
Total	2	2	0	3	0	0	0	0	0	0	0	0	0

-END OF REPORT-

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